Appendix 2
Survey from the Pastor Selection Committee
To Be Taken by Church Members Only

1. Your Gender _____ a) Male _____ b) Female

2. Your Age
   _____ a) Less than 5 years
   _____ b) 6–11 years
   _____ c) 12–17 years
   _____ d) 18–29 years
   _____ e) 30–39 years
   _____ f) 40–49 years
   _____ g) 50–59 years
   _____ h) 60 or more years

3. Minimum Acceptable Educational Level of New Pastor
   _____ a) Less than high school graduate
   _____ b) High school graduate only
   _____ c) Attended seminary, divinity school, or Bible college
   _____ d) Graduate of Bible college
   _____ e) Master's degree from seminary/divinity school
   _____ f) Doctorate degree from seminary/divinity school
   _____ g) Formal educational degree unimportant

4. Years of Prior Pastoral or Professional Ministry Experience Required
   _____ a) No prior experience necessary
   _____ b) Less than 3 years of prior pastoral experience
   _____ c) Less than 3 years of church ministry experience such as church staff
   _____ d) More than 5 years prior pastoral experience
   _____ e) More than 5 years prior church ministry experience such as church staff
   _____ d) More than 10 years prior pastoral experience
   _____ e) More than 10 years prior church ministry experience such as church staff

5. Acceptable Age Range for New Pastor
   _____ a) No age preference
   _____ b) 18–25 years
   _____ c) 26–29 years
   _____ d) 30–34 years
   _____ e) 35–39 years
   _____ f) 40–44 years
   _____ g) 45–-49 years
   _____ h) 50–55 years
   _____ i) 56–59 years
   _____ j) 60 or more years

6. Please check what you consider to be the new pastor's three top ministry priorities.
   _____ a) A gifted teacher who enables persons to learn and understand deep spiritual truths.
   _____ b) An administrator of the church office, giving attention to bulletins, correspondence, newsletters, etc.
   _____ c) A person active in associational, state convention, and denominational life.
   _____ d) A community volunteer who cooperates in community and interdenominational activities/programs.
   _____ e) An effective communicator of well-prepared sermons.
   _____ f) A skilled counselor available to assist persons with personal and spiritual problems.
   _____ g) One who emphasizes evangelism and the importance of lifestyle witnessing.
   _____ h) A person with a personal vision and a well-developed vision for the future of the church.
   _____ i) A person who uses praise songs and/or drama in worship (contemporary worship).